

## REVISED GUIDELINES AFTER 2<sup>nd</sup> NSC MEETING

### 1. Guidelines for Identification of Faculty for International Training at leading Universities

- International training under Component – 1 of NAHEP is primarily meant for young and middle carrier scientists/professors.
- The faculty identified should be at least left with 2 years of service before his superannuation.
- The programme should be limited to only the faculty members of the participating University / Deemed University and not to those belonging to other institutes but included in the faculty of the participating University / Deemed University.
- The beneficiaries should be from the accredited programmes of the accredited colleges. **However, non-accredited Universities where IG sub-component is awarded are also eligible for faculty international training program up to the extent of their respective budget availability under this head of account.**
- The faculty identified for HRD under faculty development programme of NAHEP should not have been benefited under the HRD / capacity programme of NAHEP in any form.
- Sixty per cent of the slots under IDP should be reserved for faculty below 40 years of age and the training programme should not be less than three months duration.
- Twenty five per cent of the slots under IDP should be reserved for faculty above 40 years of age and below 50 years of age and the training programme should be not more than three months duration.
- Fifteen per cent of the slots under IDP for faculty above 50 and below 58 years of age and the training period should not be more than two weeks duration in leadership / skill development / management.
- The faculty representation in the international training should be wide and inclusive academically (including basic sciences, humanities and languages) and socially (as committed in the Equity Action Plan to the World Bank).
- The faculty identified for training up to 50 years of age categories should have at least two publications in the area identified for training in reputed peer

reviewed journals (not less than a NAAS rating of 7.0) and not less than 10 citations.

- Regarding relaxation in existing guidelines of 2 papers of NAAS Rating of 7.0 with 10 Citations for faculty members to visit overseas, the Second NSC suggested following relaxations in case of non-availability of faculty members with the existing parameters to utilize the budget:
  - a) 2 Papers of NAAS Rating more than 6.0 with 10 Citations.
  - b) 1 Paper of NAAS Rating more than 6.0 with 20 Citations.

For seeking relaxation, the concerned AU through its PI, has to certify that no faculty member is available with the eligibility of existing guideline

The training should be within the priority areas identified by the ICAR / AU.